What’s New for 2017?

Marvell remains committed to providing you with comprehensive coverage and will only make minor cost and plan changes for 2017. It is important that you do your part to keep costs low by continuing to use healthcare savings tools such as Castlight and choose generic prescriptions.

Please take the time to review your plan options and the following updates:

- As of January 1, 2017, dental and vision coverage now extends to eligible dependents up to the age of 26, the same as our medical plans. **You must actively re-enroll dependent(s) previously dropped from dental and vision coverage.**
- We’ve added infertility coverage to the Anthem Exclusive Plan (formerly the EPO Plan) and slightly changed infertility coverage on the Anthem Preferred Plan (formerly the PPO Plan).
- We’ve added an autism support program to both the Anthem Exclusive and Anthem Preferred Plans.
- We’ve added an adoption and surrogacy benefit for all employees!
- We’ve added transgender benefits to both the Anthem Exclusive and Anthem Preferred Plans.
- **For Santa Clara employees:** We’ve added new onsite services and programs. Make sure to read our Onsite Services flyer in your Open Enrollment packet or online at www.marvellbenefits.com.

What’s the Right Plan for You?

Same coverage, new plan names!

**Anthem Blue Cross Exclusive**
(Formerly the Anthem EPO Plan)

“All my healthcare providers are in the Anthem PPO Network and I keep my costs lower.”

Receive care from providers in the PPO Network only, pay a lower premium, deductible and coinsurance.

+ Beneficial if you’re seeking a lower monthly payroll contribution and want to pay less when you have a medical expense.

**Anthem Blue Cross Preferred**
(Formerly the Anthem PPO Plan)

“I want more choices for care and need out-of-network options. I don’t mind paying a higher deductible or more money out-of-pocket to have those options.”

Receive care from providers in or out of the PPO Network, pay a higher premium, deductible and coinsurance.

+ Beneficial if you or an eligible dependent sees a doctor that is outside of the Anthem PPO Network.

**Kaiser (CA; formerly the Kaiser HMO Plan)**

“I live in California and receive care from Kaiser providers with the convenience of having my doctors, pharmacy and hospital services in one location. I keep my costs lower.”

Receive care from Kaiser physicians and facilities, pay no deductible.

+ Beneficial if you like the convenience of all medical services in one location or are seeking lower medical costs.
Supporting Marvell’s Families

**Anthem Plans Add Infertility Coverage**

The Anthem Exclusive and Preferred Plans will both provide a lifetime maximum of $5,000 for prescriptions and $10,000 for medical services towards infertility treatment. Please refer to the Summary Plan Description for additional details.

**Anthem Plans Add Autism Support Program**

The Anthem Exclusive and Preferred Plans will provide families with free access to Anthem’s Autism Support Program which includes:

- Applied Behavior Analysis management: ensuring that the member receives the right care, from the right provider, at the right time.
- Support for the entire family throughout the diagnosis and care.
- Team approach to care: coordinating medical care and autism treatment to help members navigate the healthcare system.
- Guidance and resource education as well as coordination and assistance in navigating benefits and creating more positive outcomes.

**Adoption and Surrogacy to Help Growing Families**

There are lots of different ways to start a family—and Marvell wants to help support your growing family. That’s why we’ve made enhancements to our 2017 Benefits Program offerings. Receive a reimbursement up to $10,000 (lifetime maximum) towards adoption or surrogacy expenses you and your family incur when welcoming a new child to the family.

For more information on this benefit, please view the Adoption and Surrogacy Benefit Policy, available on MyMarvell.

**Anthem Plans Add Transgender Benefits**

The Anthem Exclusive and Preferred Plans will both provide coverage for transgender benefits. Coverage includes sexual reassignment surgery and mastectomy with chest reconstruction, in addition to mental health and hormone therapy services. Copays and coinsurance are the same for other medical services. For more information, please refer to www.marvellbenefits.com.

**Don’t Forget! Verify Your New Dependents During Open Enrollment**

If you are enrolling a new dependent for 2017, you must verify your dependent:

- Confirm that your covered dependent(s) meet the eligible dependent requirements.
- Submit the appropriate documentation for new dependent(s) added to Marvell’s benefit plans.
- Ensure a Social Security number is on file for your newly covered dependent(s). By law, we are required to collect Social Security numbers for each dependent covered on your plan.
- Visit www.marvellbenefits.com for eligibility guidelines and to update this information.

Questions?

Visit www.marvellbenefits.com anytime for complete information about the benefit programs and to make your Open Enrollment elections. ProView is Marvell’s benefit administrator and can be contacted for benefit enrollment questions and claims assistance.

**Call ProView Benefits Information Center:**

(888) 754-6501, 6:00 a.m. to 5:00 p.m.
Pacific Time Monday–Friday.

**Email ProView:** marvell@proviewbenefits.com or Marvell at HRHelpdesk@marvell.com.