Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services
 Coverage Period: 01/01/2024 – 12/31/2024

 Anthem Blue Cross: Marvell Semiconductor, Inc.: HDHP
 Coverage for: Individual + Family | Plan Type: CDHP

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>https://eoc.anthem.com/eocdps/ca/aso</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, provider, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call (877) 898-0739 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	 \$2,000/single or \$4,000/family. All <u>Providers</u>. Family <u>Deductible</u> can be satisfied by any combination of family members but an individual would never satisfy more than \$2,800 (embedded). 	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Preventive care</u> for In- <u>Network Providers</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	\$5,000 /single or \$10,000 /family. All <u>Providers</u> .	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket</u> <u>limit</u> ?	Infertility costs, <u>Premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes, Blue Card PPO. See <u>www.anthem.com/ca</u> or call (877) 898-0739 for a list of <u>network providers</u> .	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

* For more information about limitations and exceptions, see <u>plan</u> or policy document at <u>https://eoc.anthem.com/eocdps/ca/aso</u>.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Important Information	
	Primary care visit to treat an injury or illness	10% coinsurance	30% coinsurance	Virtual visits (Telehealth) benefits available.	
If you visit a health care	<u>Specialist</u> visit	10% <u>coinsurance</u>	30% <u>coinsurance</u>	Virtual visits (Telehealth) benefits available.	
provider's office or clinic	Preventive care/screening/ immunization	No charge	30% coinsurance	You may have to pay for services that aren't preventive.	
If you have a test	Diagnostic test (x-ray, blood work)	10% <u>coinsurance</u>	30% <u>coinsurance</u>	If you receive services in addition to Office Visit, <u>deductible</u> and <u>coinsurance</u> may apply.	
	Imaging (CT/PET scans, MRIs)	10% coinsurance	30% <u>coinsurance</u>	none	
If you need drugs to treat your illness or condition	Tier 1 - Typically Generic	\$10/prescription (retail) and \$20/prescription (home delivery)			
More information about <u>prescription</u> <u>drug coverage</u> is available at <u>http://www.anthe</u> <u>m.com/ca/pharma</u> <u>cyinformation/</u> Essential	Tier 2 - Typically <u>Preferred</u> / Brand Tier 3 - Typically Non- <u>Preferred</u> / <u>Specialty Drugs</u>	10% <u>coinsurance</u> ; min \$30/prescription up to \$250/prescription (retail) and 10% <u>coinsurance</u> ; min \$60/prescription up to \$500/prescription (home delivery) 10% <u>coinsurance</u> ; min \$50/prescription up to \$250/prescription (retail)	30% up to \$250 / fill plus cost in excess of the Rx Max allowed amount (retail)	Most home delivery is 90-day supply. *See Prescription Drug section of the plan or policy document (e.g. evidence of coverage or certificate).	
		and 10% <u>coinsurance;</u> min \$100/prescription up to \$500/prescription (home delivery)			

Medical EventServices You May NeedIn-Network Provider (You will pay the least)Non-Network Provider (You will pay the most)Important InformationIf you have outpatient surgeryFacility fee (e.g., ambulatory surgery center)10% coinsurance minimum \$200/prescription up to \$500/prescription (home delivery)30% up to \$250 / fill plus cost in excess of the Rx Max allowed amount (retail)Most home delivery is 90-day sup %ce Prescription Drug section of plan or policy document (e.g. evid of coverage or certificate).If you have outpatient surgeryFacility fee (e.g., ambulatory surgery center)10% coinsurance 10% coinsurance30% coinsurance 30% coinsurancenoneIf you needEmergency room care10% coinsurance30% coinsurance coinsurance10% coinsurance solow coinsurance10% coinsurance solow coinsurance10% coinsurance covered as In-Network10% coinsurance for Emergency Room Physician Fer	Common		What You Will Pay		Limitations, Exceptions, & Other	
and generic)10% consumance; minimum \$100/prescription up to \$250/prescription (retail) and 10% coinsurance; minimum \$200/prescription up to \$200/prescription up to \$200/prescription \$200/prescription up to \$200/prescription \$200/prescription (home delivery)30% outp to \$200 / min plus cost in excess of the Rx Max allowed amount (retail)Most nonic delivery is 90-day sup see Prescription Drug section of plan or policy document (e.g. evid of coverage or certificate).If you have outpatient surgeryFacility fee (e.g., ambulatory surgery center)10% coinsurance 10% coinsurance30% coinsurance 30% coinsurancenoneIf you needEmergency room care10% coinsurance30% covered as In-Network10% coinsurance for Emergency Boom Physician Fee		Services You May Need				
If you have outpatient surgery physician/surgeon fees 10% coinsurance 30% coinsurance none If you need Emergency room care 10% coinsurance 30% coinsurance none If you need Emergency room care 10% coinsurance Covered as In-Network 10% coinsurance for Emergency Boom Physician Fee			minimum \$100/prescription up to \$250/prescription (retail) and 10% <u>coinsurance;</u> minimum \$200/prescription up to \$500/prescription	plus cost in excess of the Rx Max allowed amount	Most home delivery is 90-day supply. *See Prescription Drug section of the <u>plan</u> or policy document (e.g. evidence of coverage or certificate).	
If you need Emergency room care 10% coinsurance 30% coinsurance 10% coinsurance If you need Emergency room care 10% coinsurance Covered as In-Network 10% coinsurance for Emergency	-	surgery center)			none	
	-					
immediate medical attention Emergency medical transportation 10% coinsurance Covered as In-Network none			10% coinsurance	Covered as In- <u>Network</u>	-	
Urgent care 10% coinsurance 30% coinsurance none					none	
If you have aFacility fee (e.g., hospital room)10% coinsurance30% coinsurancenone	-	· · · · · · · · · · · · · · · · · · ·	10% <u>coinsurance</u>	30% <u>coinsurance</u>	none	
hospital stayPhysician/surgeon fees10% coinsurance30% coinsurancenone	hospital stay	Physician/surgeon fees	10% <u>coinsurance</u>	30% <u>coinsurance</u>	none	
If you need mental health,Outpatient servicesOffice VisitOffice VisitVirtual visits (Telehealth) benefits available.	-	Outpatient services	10% <u>coinsurance</u> Other Outpatient	30% <u>coinsurance</u> Other Outpatient	Virtual visits (Telehealth) benefits available.	
behavioral health, 10% coinsurance for Inpatient	behavioral health, or substance	Inpatient services	10% <u>coinsurance</u>	30% <u>coinsurance</u>	Physician Fee In-Network Providers. 30% <u>coinsurance</u> for Inpatient Physician Fee Non- <u>Network</u>	
Office visits 10% coinsurance 30% coinsurance		Office visits	10% coinsurance	30% coinsurance		
If you are pregnant Childbirth/delivery professional services 10% coinsurance 30% coinsurance Maternity care may include tests a services described elsewhere in the services described elsewhere described elsewhere elsewhere elsewhere described elsewhere elsewhere elsewhere described elsewhere elsewhere elsewhere elsewhere elsewhere e		Childbirth/delivery professional services	10% <u>coinsurance</u>	30% coinsurance	Maternity care may include tests and services described elsewhere in the	
Childbirth/delivery facility services 10% coinsurance 30% coinsurance SBC (i.e. ultrasound).	pregnant		10% coinsurance	30% coinsurance	SBC (i.e. ultrasound).	

* For more information about limitations and exceptions, see **plan** or policy document at <u>https://eoc.anthem.com/eocdps/ca/aso</u>.

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Important Information
	Home health care	10% <u>coinsurance</u>	30% <u>coinsurance</u>	100 visits/benefit period.
If you need help	Rehabilitation services	10% coinsurance	30% coinsurance	
recovering or have	Habilitation services	10% coinsurance	30% <u>coinsurance</u>	*See Therapy Services section
other special	Skilled nursing care	10% <u>coinsurance</u>	30% coinsurance	100 days limit/benefit period.
health needs	Durable medical equipment	10% <u>coinsurance</u>	30% <u>coinsurance</u>	none
	Hospice services	10% <u>coinsurance</u>	30% <u>coinsurance</u>	12 months or less to live.
If your child	Children's eye exam	Not covered	Not covered	
needs dental or	Children's glasses	Not covered	Not covered	*See Vision Services section
eye care	Children's dental check-up	Not covered	Not covered	*See Dental Services section

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded</u> <u>services</u>.)

	Cosmetic surgery	• Dental care (adult)
Dental Check-up	• Eye exams for a child	Glasses for a child
Long- term care	Private-duty nursing	• Routine eye care (adult)
• Routine foot care unless you have been diagnosed with diabetes	Weight loss programs	
Other Covered Services (Limitations may ap	ply to these services. This isn't a complete lis	t. Please see your <u>plan</u> document.)
Abortion & related travel expenses	Bariatric surgery & related travel	• Chiropractic care 30 visits/benefit period
 Acupuncture 30 visits/benefit period 	expenses	
Hearing aids	• Fertility treatment two cycles	• Emergency coverage provided outside the
Gender Affirming Services & related travel	maximum/lifetime	U.S. See <u>www.bcbsglobalcore.com</u>

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), <u>www.dol.gov/ebsa/healthreform</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, PO Box 54159, Los Angeles, CA 90054-0159

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost</u> <u>sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

hospital delivery)	c and a
The plan's overall deductible	\$2,000
Specialist <i>coinsurance</i>	10%
Hospital (facility) <u>coinsurance</u>	10%
Other <u>coinsurance</u>	10%

Peg is Having a Baby

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$2,000	
<u>Copayments</u>	\$10	
Coinsurance	\$1,100	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$3,170	

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$2,000 10% 10% 10%	
This EXAMPLE event includes servio	ces	

like: <u>Primary care physician</u> office visits (*including disease education*) <u>Diagnostic tests</u> (*blood work*) <u>Prescription drugs</u> <u>Durable medical equipment</u> (*glucose meter*)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$2,000
<u>Copayments</u>	\$1,100
<u>Coinsurance</u>	\$50
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$3,170

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$2,000
Specialist coinsurance	10%
Hospital (facility) <u>coinsurance</u>	10%
Other <u>coinsurance</u>	10%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
<u>Cost Sharing</u>		
Deductibles	\$2,000	
<u>Copayments</u>	\$0	
Coinsurance	\$80	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2,080	

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

(TTY/TDD: 711)

Albanian (Shqip): Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi (877) 898-0739

Amharic (አማርኛ)፦ ስለዚህ ሰነድ ማንኛውም ጥያቄ ካለዎት በራስዎ ቋንቋ እርዳታ እና ይህን ጦረጃ በነጻ የማማኘት ጦብት አለዎት። አስተርዓሚ ለማና**ገር** (877) 898-0739 ይደውሉ።

Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 898-0739 (877).

Armenian (հայերեն). Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (877) 898-0739։

Bassa (Băsôð Wùdù): À dyi dyi-diè-dè bě bédé bá céè-dè nìà kɛ dyí ní, ɔ mò nì dyí-bèdèìn-dè bɛ m̀ ké gbo-kpá-kpá kè bỗ kpõ dé m̀ bídí-wùdùǔn bó pídyi. Bɛ m̀ ké wudu-ziìn-nyò dò gbo wùdù kɛ, dá (877) 898-0739.

Bengali (বাংলা): যদি এই নথিপত্রের বিষয়ে আপনার কোনো প্রশ্ন থাকে, তাহলে আপনার ভাষায় বিনামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপনার আছে। একজন দোভাষীর সাথে কথা ব্লার জন্য (877) 898-0739 –তে কল করুন।

Burmese (မြန်မာ): ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဖုန် (877) 898-0739 သို့ ခေါ် ဆိုပါ။

Chinese (中文):如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電 (877) 898-0739。

Dinka (Dinka): Na noŋ thiêëc në ke de ya thorë, ke yin noŋ loŋ bë yi kuony ku wɛr alëu bë gɛɛr yic yin ne thoŋ du ke cin wëu taauë ke piny. Te kor yin ba jam wënë ran ye thok geryic, ke yin col (877) 898-0739.

Dutch (Nederlands): Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u (877) 898-0739.

Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ هزینهای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شغاهی، با شماره (873-898 (877) تماس بگیرید.

French (Français) : Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (877) 898-0739.

8 of "

German (Deutsch): Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (877) 898-0739.

Greek (Ελληνικά) Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο (877) 898-0739.

Gujarati (ગજરાતી): જો આ દસ્તાવેજ અંગે આપને કોઈપણ પ્ર�ો હોય તો, કોઈપણ ખય� વગર આપની ભાષામાં મદદ અને માિહતી મેળવવાનો તમને અિધકાર છે. દુભાિષયા સાથે વાત કરવા માટે, કોલ કરો (877) 898-0739.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (877) 898-0739.

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें (877) 898-0739 ।

Hmong (White Hmong): Yog tias koj muaj lus nug dab tsi ntsig txog daim ntawv no, koj muaj cai tau txais kev pab thiab lus qhia hais ua koj hom lus yam tsim xam tus nqi. Txhawm rau tham nrog tus neeg txhais lus, hu xov tooj rau (877) 898-0739.

Igbo (Igbo): O bụr ụ na i nwere ajuju o bụla gbasara akwukwo a, i nwere ikike inweta enyemaka na ozi n'asụsụ gi na akwughi ugwo o bụla. Ka gi na okowa okwu kwuo okwu, kpoo (877) 898-0739.

Ilokano (Ilokano): Nu addaan ka iti aniaman a saludsod panggep iti daytoy a dokumento, adda karbengam a makaala ti tulong ken impormasyon babaen ti lenguahem nga awan ti bayad na. Tapno makatungtong ti maysa nga tagipatarus, awagan ti (877) 898-0739.

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11 of "

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