Coverage for: Individual + Family | Plan Type: PPO Marvell Semiconductor, Inc.: Preferred Plan

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <a href="https://eoc.anthem.com/eocdps/ca/aso">https://eoc.anthem.com/eocdps/ca/aso</a>. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call (877) 898-0739 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$300/individual or \$900/family. All <u>Providers</u> .	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> , Primary Care visit, and <u>Specialist</u> visit for PPO <u>Providers</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	\$2,000/individual or \$6,000/family for PPO Providers. \$4,000/individual or \$12,000/family for Non-PPO Providers. This plan has a separate Out of Pocket Maximum of \$2,000/individual or \$6,000/family for Prescription Drugs.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Services deemed not medically necessary by Medical Management and/or Anthem, Infertility Treatment, Premiums, balance-billing charges, and health care this plan doesn't	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

Will you pay less if you use a <u>network</u> provider?	Yes, Blue Card PPO. See  www.anthem.com/ca or call (877) 898-0739 for a list of network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral ( a specialist?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You	ı Will Pay	Limitations, Exceptions, & Other Important Information	
Medical Event	Services You May Need	PPO Provider (You will pay the least)	Non-PPO Provider (You will pay the most)		
	Primary care visit to treat an injury or illness	\$25/visit <u>deductible</u> does not apply	35% coinsurance	Virtual visits (Telehealth) benefits available.	
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	\$35/visit <u>deductible</u> does not apply	35% <u>coinsurance</u>	Virtual visits (Telehealth) benefits available.	
	Preventive care/screening/immunization	No charge	35% coinsurance	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test  Diagnostic test (x-ray, blood work)		20% coinsurance	35% coinsurance	If you receive services in addition to Office Visit, <u>deductible</u> and <u>coinsurance</u> may apply.	
	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u>	35% <u>coinsurance</u>	none	
If you need drugs to treat your illness or condition	Tier 1 - Typically Generic	\$10/prescription (retail) and \$20/prescription (home delivery)	35% up to \$250 / fill plus cost in excess of the Rx Max allowed amount (retail)	Most home delivery is 90-day supply. *See Prescription Drug section of the plan or policy document (e.g. evidence of coverage or certificate).	

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <a href="https://eoc.anthem.com/eocdps/ca/aso">https://eoc.anthem.com/eocdps/ca/aso</a>.

Common		What You	ı Will Pay	Limitations, Exceptions, & Other	
Medical Event	Services You May Need	PPO Provider (You will pay the least)	Non-PPO Provider (You will pay the most)	Important Information	
More information about prescription drug coverage is available at <a href="http://www.anthem.com/ca/pharmacyinformation/">http://www.anthem.com/ca/pharmacyinformation/</a>	Tier 2 - Typically <u>Preferred</u> / Brand	20% coinsurance; min \$30/prescription up to \$250/prescription (retail) and 20% coinsurance; min \$60/prescription up to \$500/prescription (home delivery)	35% up to \$250 / fill plus cost in excess of the Rx Max allowed amount (retail)	Most home delivery is 90-day supply. *See Prescription Drug section of the plan or policy document (e.g. evidence of coverage or certificate).	
Essential	Tier 3 - Typically Non-Preferred / Specialty Drugs	20% coinsurance; min \$50/prescription up to \$250/prescription (retail) and 20% coinsurance; min \$100/prescription up to \$500/prescription (home delivery)	35% up to \$250 / fill plus cost in excess of the Rx Max allowed amount (retail)		
	Tier 4 - Typically <u>Specialty</u> (brand and generic)	20% coinsurance; min \$100/prescription up to \$250/prescription (retail) and 20% coinsurance; min \$200/prescription up to \$500/prescription (home delivery)	35% up to \$250 / fill plus cost in excess of the Rx Max allowed amount (retail)		
If you have	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	35% coinsurance	none	
outpatient surgery	Physician/surgeon fees	20% <u>coinsurance</u>	35% coinsurance	none	
If you need	Emergency room care	\$100/visit then 20% coinsurance deductible does not apply	Covered as In- <u>Network</u>	Copay waived if admitted. 20% coinsurance for Emergency Room Physician Fee.	
immediate medical attention	Emergency medical transportation	20% coinsurance	Covered as In-Network	none	
	Urgent care	\$25/visit <u>deductible</u> does not apply	35% coinsurance	none	

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <a href="https://eoc.anthem.com/eocdps/ca/aso">https://eoc.anthem.com/eocdps/ca/aso</a>.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information	
		PPO Provider (You will pay the least)	Non-PPO Provider (You will pay the most)		
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	35% <u>coinsurance</u> , Non- PPO hospital <u>deductible</u> applies	\$250/admission applies to Non-PPO hospital (waived for emergency admission)	
	Physician/surgeon fees	20% coinsurance	35% coinsurance	none	
If you need mental health, behavioral health,	Outpatient services	Office Visit \$25/visit <u>deductible</u> does not apply Other Outpatient \$25/visit <u>deductible</u> does not apply	Office Visit 35% <a href="mailto:coinsurance">coinsurance</a> Outpatient 35% <a href="mailto:coinsurance">coinsurance</a>	Virtual visits (Telehealth) benefits available.	
or substance abuse services	Inpatient services	20% coinsurance	35% <u>comsurance</u> , Non- PPO hospital <u>deductible</u> applies	20% <u>coinsurance</u> for Inpatient Physician Fee PPO <u>Providers</u> . 35% <u>coinsurance</u> for Inpatient Physician Fee Non-PPO <u>Providers</u> .	
	Office visits	No charge	35% <u>coinsurance</u>		
If you are	Childbirth/delivery professional services	20% coinsurance	35% coinsurance	Cost sharing does not apply for preventive services. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
pregnant	Childbirth/delivery facility services	20% coinsurance	35% coinsurance, Non- PPO hospital <u>deductible</u> applies		
If you need help	Home health care	20% coinsurance	35% coinsurance	100 visits/benefit period. One visit by a home health aide equals four hours or less.	
recovering or have	Rehabilitation services	20% coinsurance	35% coinsurance	*C 'T'l C	
other special	Habilitation services	20% coinsurance	35% coinsurance	*See Therapy Services section	
health needs	Skilled nursing care	20% coinsurance	35% <u>coinsurance</u>	100 days limit/benefit period.	
	Durable medical equipment	20% <u>coinsurance</u>	35% <u>coinsurance</u>	none	
	Hospice services	20% coinsurance	35% <u>coinsurance</u>	12 months or less to live.	
If your child	Children's eye exam	Not covered	Not covered	*See Vision Services section	
needs dental or	Children's glasses	Not covered	Not covered		
eye care	Children's dental check-up	Not covered	Not covered	*See Dental Services section	

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <a href="https://eoc.anthem.com/eocdps/ca/aso">https://eoc.anthem.com/eocdps/ca/aso</a>.

#### **Excluded Services & Other Covered Services:**

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded</u> <u>services</u>.)

- Cosmetic surgery
- Eye exams for a child
- Private-duty nursing
- Weight loss programs

- Dental care (adult)
- Glasses for a child
- Routine eye care (adult)

- Dental Check-up
- Long- term care
- Routine foot care unless you have been diagnosed with diabetes

#### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Abortion & related travel expenses
- Chiropractic care 30 visits/benefit period
- Emergency coverage provided outside the U.S. See <a href="https://www.bcbsglobalcore.com">www.bcbsglobalcore.com</a>
- Acupuncture 30 visits/benefit period
- Hearing aids
- Gender Affirming Services & related travel expenses
- Bariatric surgery & related travel expenses
- Fertility treatment two cycles maximum/lifetime

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="Marketplace">Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, PO Box 54159, Los Angeles, CA 90054-0159

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>

#### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <a href="https://eoc.anthem.com/eocdps/ca/aso.">https://eoc.anthem.com/eocdps/ca/aso.</a>

#### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby	
(9 months of in-network pre-natal	care and a
` hospital delivery)	

■ The plan's overall deductible	\$300
Specialist copayment	\$35
■ Hospital (facility) <i>coinsurance</i>	20%
Other <i>coinsurance</i>	20%

## This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

# Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$300
Specialist <i>copayment</i>	\$35
Hospital (facility) coinsurance	20%
Other coinsurance	20%

## This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

## Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$300
Specialist copayment	\$35
Hospital (facility) coinsurance	20%
Other coinsurance	20%

## This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$12,700	Total Example Cost	\$5,600	
In this example, Peg would pay:		In this example, Joe would pay:		
Cost Sharing		<u>Cost Sharing</u>		
<u>Deductibles</u>	\$550	<u>Deductibles</u>	\$300	
Copayments	\$0	<u>Copayments</u>	\$1,200	
Coinsurance	\$1,450	<u>Coinsurance</u>	\$20	
What isn't covered		What isn't covered		
Limits or exclusions	\$60	Limits or exclusions	\$20	
The total Peg would pay is	\$2,060	The total Joe would pay is	\$1,540	

Total Example Cost	\$2,800			
In this example, Mia would pay:	In this example, Mia would pay:			
Cost Sharing				
<u>Deductibles</u>	\$300			
Copayments	\$100			
Coinsurance	\$400			
What isn't covered				
Limits or exclusions	\$0			
The total Mia would pay is	\$800			

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

(TTY/TDD: 711)

**Albanian (Shqip):** Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi (877) 898-0739

Amharic (**አማርኛ**)፦ ስለዚህ ሰነድ ማንኛውም ጥያቄ ካለዎት በራስዎ ቋንቋ እርዳታ እና ይህን ሞረጃ በነጻ የማ**ግ**ኘት ሞብት አለዎት። አስተር<del>ን</del>ሚ ለማና*ገ*ር (877) 898-0739 ይደውሉ።

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Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 0739-898 (877).
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**Armenian (հայերեն).** Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (877) 898-0739։

Bassa (Băsóò Wùdù): M dyi dyi-diè-dè bě bédé bá céè-dè nìà ke dyí ní, ɔ mò nì dyí-bèdèìn-dè bé m ké gbo-kpá-kpá kè bỗ kpố dé m bídí-wùdùǔn bó pídyi. Bé m ké wudu-zììn-nyò dò gbo wùdù ke, dá (877) 898-0739.

Bengali (বাংলা): যদি এই লখিপত্রের বিষয়ে আপলার কোলো প্রশ্ন খাকে, তাংলে আপলার ভাষায় বিলামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপলার আছে। একজন দোভাষীর সাথে কথা ব্লার জন্য (৪७७) ৪9৪-০७३০ –তে কল করুল।

Burmese **(မြန်မာ):** ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဇုန် (877) 898-0739 သို့ ခေါ် ဆိုပါ။

Chinese (中文): 如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電 (877) 898-0739。

Dinka (Dinka): Na non thiëëc në ke de ya thorë, ke yin non lon bë yi kuony ku wer alëu bë geer yic yin ne thon du ke cin weu taauë ke piny. Te kor yin ba jam wenë ran ye thok geryic, ke yin col (877) 898-0739.

**Dutch (Nederlands):** Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u (877) 898-0739.

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Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ الاین الای الاین مین (877) 898-0739 (877) تماس بگیرید. مزینه ای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره
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French (Français): Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (877) 898-0739.

**German (Deutsch):** Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (877) 898-0739.

**Greek (Ελληνικά)** Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο (877) 898-0739.

Gujarati (ગજરાતી): જો આ દસ્તાવેજ અંગે આપને કોઈપણ પ્ર�ો હોય તો, કોઈપણ ખય� વગર આપની ભાષામાં મદદ અને માિહતી મેળવવાનો તમને અિધકાર છે. દુભાિષયા સાથે વાત કરવા માટે, કોલ કરો (877) 898-0739.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (877) 898-0739.

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें (877) 898-0739

**Hmong (White Hmong):** Yog tias koj muaj lus nug dab tsi ntsig txog daim ntawv no, koj muaj cai tau txais kev pab thiab lus qhia hais ua koj hom lus yam tsim xam tus nqi. Txhawm rau tham nrog tus neeg txhais lus, hu xov tooj rau (877) 898-0739.

Igbo (Igbo): O bụr ụ na ị nwere ajujụ o bụla gbasara akwukwo a, ị nwere ikike ịnweta enyemaka na ozi n'asusu gị na akwughị ugwo o bula. Ka gị na okowa okwu kwuo okwu, kpọo (877) 898-0739.

Ilokano (Ilokano): Nu addaan ka iti aniaman a saludsod panggep iti daytoy a dokumento, adda karbengam a makaala ti tulong ken impormasyon babaen ti lenguahem nga awan ti bayad na. Tapno makatungtong ti maysa nga tagipatarus, awagan ti (877) 898-0739.

Indonesian (Bahasa Indonesia): Jika Anda memiliki pertanyaan mengenai dokumen ini, Anda memiliki hak untuk mendapatkan bantuan dan informasi dalam bahasa Anda tanpa biaya. Untuk berbicara dengan interpreter kami, hubungi (877) 898-0739.

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